

INTERNAL EMPLOYEE NEWSLETTER

Winter 2022

Celebrating Our Hardworking Team

- Achievements
- Birthdays
- Work Anniversaries
- New Hires

Town of Surfside



Important Announcements

- HRA & Health Services
- Personal days & Vacation
- Retirement Award
- College Fair & More!



Team Building

- Halloween
- Staff Thanksgiving Lunch
- Spooky Spooktacular
- Pet Picture Corner

A LOOK INSIDE



Important Announcements

Retirement Plan Wins Award



Public Pension Coordinating Council

Public Pension Standards Award For Funding and Administration 2022

Presented to

Retirement Plan of the Employees of the Town of Surfside

In recognition of meeting professional standards for
plan funding and administration as
set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA)
National Conference on Public Employee Retirement Systems (NCPERS)
National Council on Teacher Retirement (NCTR)

Alan H. Winkle
Program Administrator

The Town's Retirement Plan for the sixth year in a row was awarded the Public Pension Coordinating Council Award - Public Pension Standards Award For Funding and Administration.

A little background regarding the Public Pension Coordinating Council (PPCC) and award:

The Public Pension Coordinating Council is a coalition of three national associations that represent public retirement systems and administrators. They are the National Association of Retirement Administrators (NASRA), the National Council on Teacher Retirement (NCTR) and the National Conference on Public Employee Retirement Systems (NCPERS). Together they represent more than 500 of the largest pension plans in the U.S.A. serving most of the nation's 16 million state and local government employees.

The PPCC establishes minimum standards for public retirement systems. These include administration, management and funding.

The Standards are separated into an Administrative Standard and Funding Standard. A retirement system may qualify and receive a recognition certificate for either the Administrative or Funding Standard. A retirement system that qualifies for both certificates is awarded the Public Pension Coordinating Council Award; demonstrating a high level of plan design, funding, member communication and administrative practices.



HRA & Health Services

- If participating in the HRA health plan (card plan) please know that your credit card has been funded the \$1,500 or \$3,000 applicable for the new fiscal year. No new cards were issued.
- Remember to submit manual payments for health services refunds through Sept. 30 by Dec. 31. If you miss the deadline you will have to pay with your own funds.



Personal days & Vacation

- Personal days must be used by Dec. 31. Unused personal days will be lost as there is no carryover of personal days.
- You can only carry over a max. of 300 vacation hours from one year to the other i.e. Dec.-Jan.

Work Anniversaries: October to February

We thank you for your commitment to excellence



Silace Petitcar - 23 years

Tammy Campbell - 23 years

Harry Saintil - 20 years

Elinor Joseph - 20 years

Micah Smith - 19 years

Derick Scott - 18 years

John Gentile - 17 years

Joseph Matthews - 17 years

Lesmes Ruiz - 17 years

Julio Torres - 17 years

Yamileth Slate-McCloud - 16 years

Frank Colonna - 16 years

Mayte Gamiotea - 15 years

Alain Acosta - 15 years

Jose Matelis - 14 years

Jan Perez - 13 years

Felix Alvarez - 13 years

Josvani Iglesias - 12 years

Sandra McCready - 11 years

Roberto Conde - 11 years

Andria Meiri - 11 years

Rony Jean - 10 years

Josue Castro - 10 years

Frantza Duval - 10 years

Kenny Chaviano - 10 years

Irina Mocanu - 9 years

Harold Jean Baptiste - 7 years

Damaris Montes De Oca - 6 years

Hector Gomez - 6 years

Kenia Castillo - 5 years

Frank Trigueros - 5 years

Kimberly Ruvin - 5 years

Jorge Cortes - 4 years

Jean Guerrier - 4 years

Mike Sylvain - 4 years

Manuel Carta - 4 years

Rodny Napoles - 4 years

Wayne Taylor Jr. - 4 years

Ariol Lage - 3 years

Javier Collazo - 3 years

Gilberto Almeneiro - 3 years

Rosemary Novo - 2 years

Donovan Johnson - 2 years

Andrew Hyatt - 2 years

Tanya Friedman - 2 years

Tamara Capote Guanche - 2 years

Ricardo Maytin - 1 year

Rogelio Torres - 1 year

Gretel Alpizar Alvarez - 1 year

Carlos Malvarez - 1 year

New Hires

Let's give a warm welcome to the new talent joining the Surfside family



Jose Acevedo
Beach Patrol
Litter Custodian



Alan Portaluppi
PT Recreation Leader I



Pedro Hernandez
PT Lifeguard



SURFSIDE WISHES HAPPY BIRTHDAY

To all of our winter birthdays



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|-------------------|------------------|
| Frantza Duval | Michel Hernandez |
| Ariol Lage | Ricardo Maytin |
| Judith Frankel | Pierre Prophete |
| Jason Greene | Luiza Garcia |
| Kemuel Gambirazio | Elinor Joseph |
| John Healy | Alain Acosta |
| Joseph Matthews | Kimberly Ruvin |



- | | |
|-----------------|----------------|
| Mayte Gamiotea | Micah Smith |
| Carlos Valdivia | Jorge Cortes |
| Rony Jean | Tanya Friedman |
| Jan Perez | Jean Guerrier |
| Ronald Donoso | Josue Castro |
| Diana Leon | William Perez |



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|-------------------------|
| Yamileth Slate-McCloud |
| Idialis Chaparro Mendez |
| Alberto Knight |
| Josvani Iglesias |
| Kenny Chaviano |



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|-----------------------|
| Carmen Santos-Alborna |
| Candelario Martinez |
| James McGuinness |
| Tammy Campbell |
| Kenia Castillo |
| John Gentile |
| Susie Sperbeck |
| Damaris Montes De Oca |
| Sophia Tanelus |



Giving Back to the Community

The Town's Police Department helped donate and deliver nearly 50 Thanksgiving food baskets to Miami-Dade County Victim Services women's shelter on Tuesday, Nov. 22, organized by the non-profit Closet of Living Hope.

Surfside Officers brought holiday cheer and joy to survivors and victims of domestic violence. The Closet of Living Hope donation included a Thanksgiving food basket filled with ingredients to prepare the holiday favorites such as mashed potatoes, cranberry sauce, canned vegetables, cornbread and more. Each basket also included a \$15 supermarket gift card for the purchase of a turkey.

"I am grateful for the opportunity to alleviate some of the stress for these families who have undoubtedly experienced difficulties this holiday season," said Sergeant Marian Cruz. "There is a message of hope inside each basket which will serve a family in need."



Education Fair!
Thursday,
December 15, 2022
4:00PM- 7:00PM

Town of Surfside
Community Center
9301 Collins Ave
Surfside, FL 33154

Meet with Universities to learn about available programs, scholarship and financial aid opportunities.

Schools Attending:

- Barry University
- DeVry University
- Florida Atlantic University
- Florida International University
- Florida National University
- Keiser University
- Lynn University
- South University
- Nova Southeastern University

TEAM BUILDING AND EMPLOYEE ACTIVITIES



Staff Gives Thanks

The team gathered on Thursday, Nov. 17 for a celebratory Thanksgiving Luncheon, dishes were shared and enjoyed by all.



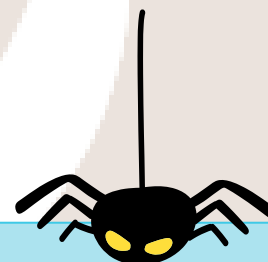
Happy Halloween

The team enjoyed Halloween Snacks on Oct. 31



Spooky Spooktacular

Congratulations to all Parks & Rec employees for their tremendous effort in a successful Spooky Spooktacular on Oct. 29

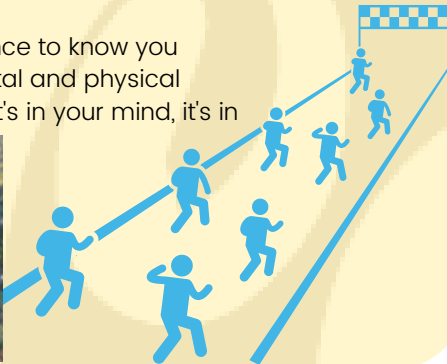


Crossing The Finish Line



After 20 weeks of training, dedication and preparation, Code Compliance Director Carmen Santos-Alborná successfully completed the New York City Marathon on Sunday, Nov. 6. An avid runner for over three years, this marathon milestone is not her first running achievement nor will it be the last. Carmen has her sight set on the Berlin Marathon happening next year.

"It's a gratifying experience to know you overcame a great mental and physical challenge," she said. "If it's in your mind, it's in your life!"



Koko's Pet Corner



Super Sweet Sisters

Bella and Lua have brought lots of happiness and cuddles to Multimedia Communication Specialist Luiza Garcia's life.

Bella, the 13-year-old dachshund mix, is charming, determined and full of personality so it's not surprising she has amassed many adoring fans. She has a passion for collecting and playing with squeaky toys.

Five-year-old Lua is calm and snuggly, making her the perfect companion for watching TV or taking a nap with. Her hobbies include sunbathing, admiring nature and following her older sister around the house.

Both sisters were adopted at the Miami-Dade Animal Shelter and are great examples of why adopting shelter animals is the way to go!

Stay tuned

SAILING SURFSIDE

Sailing Surfside, the internal employee newsletter for The Town of Surfside will be published quarterly on the first week of the season.

- Spring Edition - March 1st
- Summer Edition - June 1st
- Fall Edition - September 1st
- Winter Edition - December 1st

Surfside
FLORIDA

Staff
Holiday Lunch

FRIDAY, DEC. 16, 2022 | 12 - 1:30 P.M.
COMMISSION CHAMBERS

All hourly employees in attendance will be granted an additional 30 min. lunch break for a total of 1 hour lunch break.

If you'd like to recognize a team member, shout out a colleague, or feature any other relevant information in our next publication please contact Cindy Reyes at creyes@townofsurfsidefl.gov

Thank you