



**Employee Name:** Jill Smith

**Classification:** Accreditation Manager

**Award/Commendation type and recommendations:** Letter of Commendation/May Civilian of the Month

**Narrative:**

The Commission for Florida Law Enforcement Accreditation will conduct an onsite assessment for the Surfside Police Department to attain re-accreditation for the fourth consecutive cycle from December 7<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup>, 2021. The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) which is modeled after the national program (CALEA) requires compliance with more than 250 professional standards designed specifically for Florida law enforcement agencies.

An agency requirement for re-accreditation is to create an exemplary program unique to your department within the re-accreditation three-year cycle. The new initiative may be geared towards the community and or to promote awareness within the department. Accreditation Manager Jill Smith recognized the need to provide a better understanding about the dangers of sun exposure for the Police Department employees as well as Town Hall employees whose jobs require them to be exposed to the sun on a daily basis. The Town of Surfside is a beachside community and a large portion of staff duties are concentrated outside.

May was Skin Cancer Awareness Month (aka Melanoma May). Accreditation Manager Smith coordinated and organized an essential seminar about skin cancer awareness to educate our staff on the importance of sun protection on May 21<sup>st</sup> at 11:00 a.m. in the Police Training Room. She arranged for an outstanding speaker, Dermatologist Dr. Barry Resnick, to conduct a presentation to our employees on the importance of protecting ourselves from sun exposure, addressed any concerns and provided a complimentary screening to the participants.

The exceptional program was instituted to protect our members and promote safety, health, and awareness regarding the effects of sun exposure. We expose ourselves daily to sun damage- whether it be walking the business district, on beach patrol, during traffic enforcement, writing parking tickets, directing traffic, or even just sitting in our vehicles. This training also benefitted our time outside of work and our families by providing invaluable information. Especially since we live in the Sunshine State where our exposure is so substantial.

The Surfside Police Department emphasizes the importance of issuing the best equipment and focusing on training to protect personnel from a variety of threats, but we also need to recognize that our body/skin is truly our most important protective barrier we have and this must be properly defended as well. As part of Accreditation Manager Smith's initiative, the Police Department will also expand on this program by offering additional gear for sun protection and easy access to sun screen. The SPD proudly promotes SPF!

Accreditation Manager Jill Smith is recognized for her initiative, planning and organizational skills, thoughtfulness and dedication to the Town of Surfside and the well-being of our employees. Jill began her career with the Surfside Police Department in September 2018, excelled from day one and has proven to be a tremendous asset to the organization and I commend Accreditation Manager Jill Smith for her extraordinary work. Congratulations to Accreditation Manager Jill Smith as the recipient of Civilian of the Month...well deserved!