



**Town of Surfside
Town Commission Meeting
MINUTES**

**February 26, 2013
5 p.m.**

Town Hall Commission Chambers - 9293 Harding Ave, 2nd Floor
Surfside, FL 33154

1. Opening

A. Call to Order

Mayor Dietch called the meeting to order at 5:02 P.M.

B. Roll Call of Members

Town Clerk Sandra Novoa called the roll with the following members present: Mayor Dietch, Vice Mayor Karukin, Commissioner Olchyk and Commissioner Kligman. Commissioner Graubart joined the meeting at 5:04 p.m.

C. Pledge of Allegiance

Chief of Police David Allen led the Pledge of Allegiance

2. Town Manager Recruitment Discussion and Potential Ranking

Mayor Dietch thanked the more than 800 candidates that submitted their qualifications to the Town. He thanked the candidates that were short listed and the candidates that were interviewed. He stated that they have a difficult decision on their hands.

Commissioner Graubart stated that they have very good candidates. He said that you can pull any of their names out of a hat and end up with a good Town Manager.

Commissioner Olchyk stated that she was very fortunate to interview the candidates and they are all qualified and any of them will be an excellent Manager for the Town.

Commissioner Kligman thanked Human Resources Director Yamileth Slate-McCloud and Town Manager Roger M. Carlton for putting together the entire process.

Vice Mayor Karukin stated that it was a very organized process and thanked Yamileth Slate-McCloud, Human Resources Director and Town Manager Roger M. Carlton as well for an excellent process.

Town Manager Roger M. Carlton asked Human Resources Manager Yamileth Slate McCloud to explain the level of background check that has been completed so far.

Mayor Dietch asked Human Resources Director Yamileth Slate-McCloud to provide an overview of the entire process for the benefit of the residents that are present and the ones watching.

Human Resources Yamileth Slate-McCloud gave an overview of the entire process and explained the level of background checks that has been completed for the candidates that were interviewed. These checks included credit, driving, police, neighbors and Google. Academic credentials were not verified, however, diplomas have been provided.

Vice Mayor Karukin asked if other reference checks will be completed. Yamileth Slate-McCloud stated that if the Town Commission decides that reference checks were needed, she will do the references, however, such checks are often of little value since only positive references are provided.

Commissioner Graubart suggested that maybe they should do a ballot type of selection. Each member of the Town Commission writes their two top choices on a piece of paper and have the Clerk announce the results.

Vice Mayor Karukin suggested using the top three.

Members of the Town Commission wrote their top three candidate names on a sheet of paper and provided it to Town Clerk Sandra Novoa. Number one choice received 3 points, number two choice received 2 points and the number three choice received 1 point.

Town Clerk Sandra Novoa and Human Resources Director Yamileth Slate-McCloud counted the points. Town Clerk Sandra Novoa announced the results as follows:

1. John Mark Taxis, Assistant Manager of Doral, received 10 points
2. Michael Crotty, former Mayor of Satellite Beach, received 7 points
3. Steve Alexander, Interim Manager of South Miami, received 6 points

Mayor Dietch suggested that they follow the process that has been laid out and negotiate an employment agreement with Mr. Taxis and bring it back for their review during the March 12, 2013 Town Commission meeting.

Commissioner Olchyk asked what the criteria would be for the agreement because she thinks that sometimes they are very liberal.

Mayor Dietch asked Commissioner Olchyk to share her thoughts as to what she would like to see and he would do his best to honor them.

Commissioner Olchyk would like to know how much will the salary be and what conditions is the Mayor going to offer.

Mayor Dietch stated that he does not know yet and there was a salary range previously approved and he would review salary history and negotiate fairly.

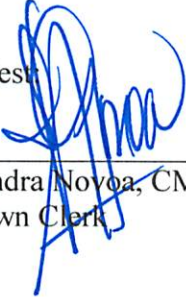
Commissioner Kligman made a motion to formalize the votes and the ranking, and to authorize Mayor Dietch to work with Labor Counsel Brett Schneider from Weiss Serota to prepare an agreement and bring it back to the Town Commission for approval. The motion received a second from Commissioner Olchyk and all voted in favor.

3. Adjournment

There being no further business to come before the Commission, the meeting adjourned at 5:47p.m.

Accepted this 12th day of March, 2013

Attest



Sandra Novoa, CMC
Town Clerk



Daniel Dietch, Mayor